## **Animation Lead**

Full Time - Arcana Studio - Burnaby - production@arcana.com

The Animation Lead's main responsibilities are to plan, organize, follow-up and evaluate the work of their team and its impact on the project. As an Animation Lead you are responsible for all aspects of the animation process during the production of an animated film or animated segment for a project. You are responsible for the creation of 3D character animation that meets the originality, creative and technical quality standards of our projects.

## Responsibilities:

- Review shots, approve shots, assign revisions, troubleshoot shots. Ensure quality goals of animation.
- Ensure that the work of the team follows the quality standards, artistic direction and set deadlines.
- Motivate and develop the team members and act as a mentor in terms of technical/artistic aspects
- Work with department leads to create stylized design and performance and meet the vision of the director.
- Work with animators to develop animation cycles and expression sheets, while building a library of animation poses and cycles per character.
- Manage, mentor and assess technically and artistically a multi levels animators' team in creating their key-frame animation.
- Work with the storyboard/animatic/layout and create feature level, key-framed animation.
- Create visually powerful shots that depict mood, motivation and tendencies of characters within the established storyworld. Working with other animators to improve their shots through visual storytelling.

## Qualifications:

- 2+ years of experience as a Lead Animator in the animation industry.
- 4+ years in 3D animation packages, specifically Maya.
- Strong understanding of key-framed animation development processes, limitations and dependencies.
- A strong understanding of basic human kinetics and basic real world physics.
- Understanding of rigging, modelling and animation principles.
- Strong understanding of cinematic storytelling principles and techniques.
- Strong leadership, management, and organizational skills.
- Excellent team player with strong interpersonal skills.
- Ability to effectively give direction and communicate storytelling.
- Ability to communicate in a professional and positive manner.